

Bargaining Update # 03

CSU52 / Capital Power Collective Bargaining

Issued August 18, 2022

This information is intended for CSU52 members and for Capital Power Managers who oversee unionized staff falling within the CSU52 Bargaining Unit.

This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations. This Bargaining Update communication process will continue throughout the CSU52/ Capital Power Bargaining process.

The Parties met in Edmonton on Wednesday and Thursday, August 17 and August 18, 2022

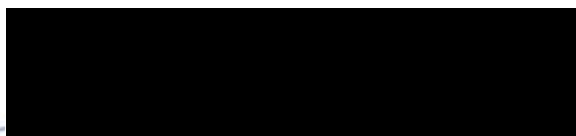
The parties exchanged proposals and set an initial agenda for discussions. The parties then reviewed and discussed several proposals throughout the day. Discussion at the table was constructive and the parties were able to reach agreement on some items. The review and discussion of remaining items will continue at the next set of meetings.

The Parties are currently working on scheduling the next set of meetings.

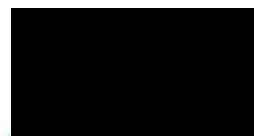
As a reminder, the content of discussions at negotiations will be held in confidence until a Memorandum of Agreement is reached. Collective bargaining is a sensitive process, and when dialogue occurs away from the bargaining table, it can jeopardize the success of negotiations.

Please respect this by NOT asking your bargaining team members about collective bargaining.

The two bargaining teams will work diligently to reach a settlement that reflects the interests of both parties. We will advise you when a Memorandum of Agreement has been achieved. Additional Bargaining Updates will be provided as negotiations progress.



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